



Delegate Selection Plan for the 2020 Democratic National Convention

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Section 1: Introduction and Description of Delegate Selection Process

A. Introduction

1. Oregon has a total of 74 delegates and 5 alternates. (Call I & Appendix B)
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2020 Democratic National Convention (“Rules”), the Call for the 2020 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Oregon, the election laws of Oregon, and this Delegate Selection Plan. (Call II.A)
3. Following the adoption of this Delegate Selection Plan by the Democratic Party of Oregon (“DPO”), it shall be submitted for review and approval by the Democratic National Committee Rules and Bylaws Committee (“RBC”). The Chair of the DPO shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the Chair of the DPO and the Plan re-submitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the DPO must be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

1. Oregon will use a proportional representation system based on the results of the State-Run Democratic Primary for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Oregon’s delegate selection process will occur on May 19th, 2020, with a State-Run Democratic Primary. The presidential primary is held at the same time as primaries for many statewide, federal, legislative, county and municipal offices. Ballot measures may also be considered on primary election day. Elections are certified a month after the primary election.

C. Voter Participation

1. Participation in Oregon’s delegate selection process is open to all voters who wish to participate as Democrats. (Rule 2.A and Rule 2.C.)
 - a. In order to participate in the 2020 Democratic primary, a voter must be registered as a Democrat in Oregon by April 28th, 2020 (21 days before the primary election).
 - (1) In order to register to vote, a voter may file their registration online, by mail, or in person with the Oregon Secretary of State’s office or their local county elections office.
 - (2) Voters in Oregon have the option to register with a party or decline and be categorized as a Non-Affiliated Voter (NAV).

- (3) Only voters registered as Democrats are eligible to participate in the Democratic primary. (Rule 2.A & Reg. 4.3.B)
- (4) Voters must declare their party preference by checking the appropriate box on their voter registration form. (Rule 2.A & Reg. 4.3.A)
- b. In order to participate as a voter in the District Delegate Nominating Convention, a registered Democrat must file an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference by no later than May 21st, 2020 at 5pm Pacific Time. A voter may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2020.
- c. In order to participate as a voter in the State Delegate Nominating Convention, a registered Democrat must be elected as a State Convention Delegate from their District Convention. Someone may declare their interest in running as a State Convention Delegate by filing an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference by no later than May 21st, 2020 at 5pm Pacific Time. A delegate candidate may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2020.
- d. To encourage participation by Young Democrats in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process. As Oregon law does not make voter registration data for pre-registrants publicly available, these participants will be required to provide an electronic or physical receipt or confirmation verifying their registration. (Reg. 4.3.C)
- e. At no stage of Oregon's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. Personal costs, related to travel or optional opportunities, may be incurred. (Rule 2.D & Reg. 4.4)
- f. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)
- g. Votes shall not be taken by secret ballot (as all ballots must be signed (Rule 2.F)) at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chair or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage (i.e. primary election) of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. (Rule 2.F)
- h. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7)

2. Oregon is participating in a state government-run presidential preference primary and will utilize government-run voting systems. The DNC requires the DPO to comply with all of the following, which are also required by Oregon state law, as Oregon has a 100 percent vote-by-mail system. The Democratic Party of Oregon works closely with lawmakers and the Secretary of State's office through our Election protection program to ensure these requirements are being met, and also receives regular updates of the voter file to ensure these records are being maintained.
 - a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1)
 - b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (Rule 2.H.2)
 - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; (Rule 2.H.3)
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; (Rule 2.H.4)
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (Rule 2.H.5)
 - f. Ensure that all voting systems have recognized security measures; (Rule 2.H.6)
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. (Rule 2.H.7)
3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Democratic Party of Oregon has led the way nationally in establishing some of the most progressive voting laws in the country. Oregon has a 100% Vote-By Mail System, which is paired with automatic voter registration. Ballots are mailed to registered voters 20 days before Election Day and can be returned by mail or dropped off at a variety of secure drop boxes throughout the state. The DPO also maintains a statewide Election Protection Program which pairs volunteers and attorneys across the state to observe and report on elections activity. The Democratic Party of Oregon also maintains a multi-lingual election protection hotline where voters can call to get assistance in exercising their right to vote. (Rule 2.I and 2.I.1)
 - a. Oregon is a vote-by-mail state, where ballots are mailed out to voters 20 days prior to the election. Oregon law currently requires voters to be registered 21 days prior to election day. Voters must declare a party preference on their voter registration form to receive a party primary ballot. The structure of Oregon's adoption of universal vote by mail two decades ago has precluded adoption of same day voter registration. However, the Democratic Party of Oregon remains committed to exploring all efforts to expand access to the ballot and improve voting convenience. (Rule 2.I.1.a)

- b. Oregon's vote by mail system allows for all voters to vote from the comfort of their homes. Special Voting Circumstances are accommodated by the Oregon Secretary of State and include groups such as Military and Overseas Voters, Student Voters, Homeless Voters, those requesting Confidentiality, and Services for Voters with Disabilities as well as other groups. Details on these accommodations can be found at sos.oregon.gov. Voters without homes can register to vote at any address where they spend a significant amount of their time (such as a shelter, park, or street corner), and can collect a ballot at any mailing address including that of a county elections office. The State of Oregon provides a variety of assistive services to aid voters with disabilities in accommodating their needs so they can access their voting rights; (Rule 2.1.1.b)
 - c. Oregon's vote by mail system eliminates long lines and allows voters to vote at their own pace from the comfort of their own homes; (Rule 2.1.1.c)
 - d. The State of Oregon does not have restrictive voter ID laws and passed the nation's first automatic voter registration law in 2015, which went into effect January 1, 2016; (Rule 2.1.1.d)
 - e. Oregon voters mail in their ballots, but also have the right to drop off their ballots at any official drop site in the state, and it will be tabulated, regardless of their voting precinct as long as it is received by the deadline; which is 8pm on Election Day. As of January 1st, 2020, ballot return envelopes will be postage paid. (Rule 2.1.1.e)
 - f. Oregon's absentee voter registration system accommodates Military and Overseas voting. (Rule 2.1.1.f)
4. As part of encouraging participation in the delegate selection process by registered voters, the Democratic Party of Oregon is supporting efforts to make voter registration easier, including supporting: (Rule 2.1.2)
- a. Oregon law currently allows for online voter registration and automatic voter registration. The structure of Oregon's adoption of universal vote by mail two decades ago has precluded adoption of same day voter registration. However, the Democratic Party of Oregon remains committed to all efforts to expand access to the ballot and improve voting convenience. (Rule 2.1.2.a)
 - b. Oregon law allows for Oregonians to pre-register to vote when they are 16 years old so that they are already registered once they reach voting age; (Rule 2.1.2.b)
 - c. Oregon law requires restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; (Rule 2.1.2.c)
 - d. Oregon has automatic voter registration for the Democratic presidential nominating process, though Oregon law requires voters to identify a party to participate in that party's presidential primary (Rule 2.1.2.d).
5. The State of Oregon utilizes a government run primary to establish presidential preference. Oregon's Democratic leaders have led the nation in establishing a robust Vote by Mail program beginning with local elections in 1991 and became the first State to run a federal election through Vote by Mail in 1998, electing our

U.S. Senator Ron Wyden. In 2015, Governor Kate Brown (D) signed into law the nation's automatic voter registration program. This legislation was enacted by then-Secretary of State Jeanne Atkins. Oregon law allows voters to choose their party and change their party up until the deadline for voter registration. Oregon's landmark leadership in voting rights has increased voter turnout in Oregon substantially over the last 20+ years. The Democratic Party of Oregon has an extensive Voter Protection/Election Protection system which provides statewide legal and oversight support to ensure that voters in all corners of our state have the same access to the ballot. (Rule 2.J and Rule 2.J.1)

- a. Scheduling of Delegate Selection Meetings: The dates, times and places for all official Party meetings and events related to the Democratic Party of Oregon's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. (Rule 3.A & Reg. 4.)

Section 2: Presidential Candidates

- A. Ballot Access-A presidential candidate gains access to the Oregon presidential preference primary ballot by the following:
 1. A presidential candidate gains access to the Oregon presidential preference primary ballot by filing a petition or requesting the Secretary of State to place their name on the ballot by 5 p.m. Pacific Time on March 10, 2020. Oregon law provides two methods by which a presidential candidate's name may be placed on a ballot. (Rule 15.E)
 2. The Secretary of State may place on the ballot the name of any candidate who is generally advocated or is recognized by the national news media. Alternatively: (Rule 1.A.8)
 - a. A candidate may file a nominating petition containing the signatures of at least 5,000 registered Democrats, including 1,000 from each of the five congressional districts. Those Democrats signing must be registered in at least one-fourth of the counties in each congressional district. Of these counties, signatures must be from at least 5 percent of the precincts. (Rule 15.A)
 - b. There is no filing fee to be listed on the ballot. (Rule 15.B)
 - c. The Secretary of State will mail a Voter's Pamphlet to each household in Oregon by April 29, 2020, the 20th day before the primary election (ORS 251.175). The Voter's Pamphlet will contain a picture and statements from those candidates who choose to purchase or petition for space. According to Oregon law, the deadline for submitting a picture and statement to the Secretary of State's office for inclusion in the Voter's Pamphlet will be 5 p.m. Pacific Time March 13, 2020. The presidential candidate must either pay a fee of \$3,500 or collect 500 verified signatures. The law does not require that a presidential candidate purchase space in the Voter's Pamphlet. (ORS 251.095). If a candidate does not submit a voter pamphlet statement their name will still be listed in the Voter's Pamphlet, however, no candidate statement or other information will be listed (i.e. photograph, etc).

(l) The address of the Secretary of State's Elections Division is 255 Capitol St. NE, Suite 501, Salem, OR 97310. The phone number is (503) 986-1518.

- d. Write-in candidates are allowed but must file a form with the Secretary of State to be counted. (Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H)

B. Other Requirements

- 1. Each presidential candidate shall certify in writing to the Chair of the Democratic Party of Oregon, the name(s) of their authorized representative(s) by 5 p.m. Pacific Time on March 10th, 2020. (Rule 13.D.1)
 - a. This certification can be done by mail at 232 NE 9th Avenue, Portland, OR 97232 or by email at chair@dpo.org.
 - b. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (Rule 6.I)

Section 3: Selection of Delegates and Alternates

A. District-Level Delegates

- 1. Oregon is allocated 41 district-level delegates (Rule 8.C, Call I.B, I.I, & Appendix B)
- 2. District-level delegates shall be allocated by a Presidential preference primary on May 19th, 2020 followed by a post-primary convention, these Conventions will be held on either June 6th or 7th, 2020. The specific convention dates will be published on the DPO website by no later than March 1st, 2020. One (1) in-person convention will be held in each congressional district.

- a. The exception is the 2nd Congressional District, which is one of the geographically largest districts in the United States. As such, the 2nd Congressional District Convention will be held as hybrid convention where Democrats eligible to participate will have the option to participate either in-person or remotely via a secure online balloting system. If possible, participants are requested to attend in person.

3. Apportionment of District-Level Delegates

- a. Oregon's district-level delegates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2016 presidential and the 2018 gubernatorial elections.

$$D = \frac{1}{2} \left(\frac{\text{District Democratic Presidential Vote 2016}}{\text{Statewide Democratic Presidential Vote 2016}} + \frac{\text{District Democratic Gubernatorial Vote 2018}}{\text{Statewide Democratic Gubernatorial Vote 2018}} \right)$$

- b. The number of men and the number of women in the state's total number of district-level delegates will be divided equally. (Rule 6.C.1 & Reg. 4.9). To accomplish this goal, delegates of all genders will be listed on the same ballot, but ballots will

be tabulated in a manner that ensures delegates of one gender do not exceed the numbers specified in the chart below.

c. The district-level delegates are apportioned to districts as indicated in the following table:

Congressional District	Total Delegates	Maximum Delegates of One Gender
1	9	5*
2	6	3*
3	12	6*
4	7	4*
5	7	4*
Total	41	

*Assuming no gender non-binary delegates are elected

4. District-Level Delegate Filing Requirements

- a. A district-level delegate candidate may run for election only within the district in which they are registered to vote. The Democratic Party of Oregon will verify that all participants in the Delegate selection process are registered Democrats based on the voter file provided by the Oregon Secretary of State. (Rule 13.H)
- b. An individual can qualify as a candidate for district-level delegate to the 2020 Democratic National Convention by filing an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference by no later than May 21st, 2020 at 5pm Pacific Time. A delegate candidate may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2020. (Rule 13.B, Rule 15.F & Reg. 4.23). The form is submitted by pressing the “submit” button on the bottom of the form, at which time the submitter will get confirmation of form being received. The Democratic Party of Oregon will identify a location in each county where Democrats without internet access can use the internet for free to submit their forms. The form will also be accessible on mobile devices.

5. Presidential Candidate Right of Review for District-Level Delegates

- a. The Democratic Party of Oregon Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than May 22nd, 2020 at 5pm Pacific Time, a list of all persons who have filed for delegate pledged to that presidential candidate. (Rule 13.D & Rule 13.F)

- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Democratic Party of Oregon Chair by May 25th, 2020 at 5pm Pacific Time, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate position and to be selected. (Rule 13.E.1, Reg. 4.24 & Reg. 4.25)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Democratic Party of Oregon Chair not later than May 25th, 2020 at 5pm Pacific Time.
 - d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate of at that level pledged to that presidential candidate. (Rule 13.E & Reg. 4.24)
 - e. The Democratic Party of Oregon Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates as indicated in Section III.A.5.b of this Plan. (Rule 6.I & Reg.4.10.C)
6. Fair Reflection of Presidential Preference
- a. Presidential Primary - Proportional Representation Plan (Rule 14.A, Rule 14.B & Rule 14.D)-The Oregon presidential primary election is a "binding" primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15 percent threshold shall not be awarded any delegates. The DPO will allocate delegate positions among the presidential candidates who qualify on May 22nd, 2020, using the most recent preliminary results from the presidential primary, as election results are not certified in Oregon until 30 days after our primary, which would not allow us to meet the June 20th, 2020 deadline for completing our delegate selection process.
 - b. In all situations where no preference reaches the applicable threshold, the threshold shall be half the percentage of the vote received at each level of the delegate selection process by the front-runner. (Rule 14.F)
 - c. When delegates listed on an official roster register at the congressional district conventions, they shall specify the candidate caucus in which they will participate, sign a statement of support for that presidential candidate, and be given the official ballot for that caucus. No delegate shall vote in more than one candidate caucus, and all caucus balloting shall begin at the same

time. In order for a ballot to be counted, it must be signed by the delegate casting the ballot. (Rule 13.G)

7. Equal Division of District-Level Delegates

- a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male or female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10): To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote getting preference. In the case of non-binary gender delegates they shall not be counted in either the male or female category. (Rule 6.C, Rule 6.C.1, & Reg 4.10)

- (1) On May 22nd, 2020, when delegates are apportioned by candidate, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.

- (2) In electing Delegates to the National Convention, the Democratic Party of Oregon will elect Delegates of all genders on one ballot. Delegate slots will be filled in alternating genders based on votes cast. Delegates will self-identify their genders and will be counted in the gender category in which they identify.

- b. The Democratic Party of Oregon Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)
 - (2) Democratic President and Democratic Vice President (if applicable); (Rule 9.A.2 & Call I.G)

(3) All of Oregon's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.3, Call I.H & Call I.J)

(4) The Democratic Governor (if applicable); (Rule 9.A.4, Call I.H & Call I.J)

(5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); [Persons who qualify as "Distinguished Party Leader" delegates are: all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee.] (Rule 9.A.5, Call I.G & Reg. 4.14)

b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2020 National Convention. (Call I.J)

c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:

(1) Not later than March 6, 2020, the Secretary of the Democratic National Committee shall officially confirm to the Chair of the Democratic Party of Oregon the names of the Automatic delegates who legally reside in Oregon. (Rule 9.A)

(2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (Call IV.B.1)

(3) The Chair of the Democratic Party of Oregon shall certify in writing to the Secretary of the DNC the presidential preference of Oregon's Automatic delegates 10 days after the completion of the Oregon's Delegate Selection Process. (Call IV.C)

2. For purposes of achieving equal division between delegate men and delegate women within the entire Oregon convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. (Rule 6.C and Reg. 4.9)

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Oregon is allotted 7 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D, Call I.E & Appendix B)

2. Pledged PLEO Delegate Filing Requirement

a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Democrats who are elected solely as Precinct Committee Persons are not eligible to run as PLEO Delegates. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and statewide elected officials. (Rule 10.A.1 & Reg. 4.16)

- b. In the selection of the pledged Party Leader and Elected Official delegate positions priority of consideration shall be given to African Americans, Latinx/Hispanic Americans, Native Americans, Asian Americans and Pacific Islanders, People with Disabilities, LGBTQ+ people, Rural Oregonians, Veterans and Active Service Members, and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the Oregon Delegate Selection Plan. (Rule 6.A.3)
- c. To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)
- d. An individual can qualify as a candidate for PLEO delegate to the 2020 Democratic National Convention by filing an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference and by no later than May 21st, 2020 at 5pm Pacific Time. A delegate candidate may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2020 (Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17). The form is submitted by pressing the "submit" button on the bottom of the form, at which time the submitter will get confirmation of form being received. The Democratic Party of Oregon will identify a location in each county where Democrats without internet access can use the internet for free to submit their forms. The form will also be accessible on mobile devices.

3. Presidential Candidate Right of Review

- a. The Chair of the Democratic Party of Oregon shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than May 22nd, 2020 at 5pm Pacific Time, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rule 10.A.3 & Rule 13.D)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Chair of the Democratic Party of Oregon, by June 10th, 2020 at 5pm Pacific Time, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 13.E.2 & Reg. 4.25) (Rule 13.D.3, Rule 13.E.2 & Reg. 4.25) (Rule 10.A.3)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Democratic Party of Oregon Chair not later than June 10th, 2020 at 5pm Pacific Time. (Rule 13.D)
- d. The Democratic Party of Oregon Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged

PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (Rule 6.I & Reg. 4.10.C)

4. Selection of Pledged Party Leader and Elected Official Delegates

a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)

b. Selection of the pledged PLEO delegates will occur at time to be determined on June 20th, 2020 at a location to be determined, which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates.

(1) To ensure the PLEO delegates are equally divided between men and women (determined by gender self-identification) delegate positions will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male or female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10):

(i) On May 22nd, 2020, when delegates are apportioned by candidate, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of PLEO delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.

(ii) In electing Delegates to the National Convention, the Democratic Party of Oregon will elect Delegates of all genders on one ballot. Delegate slots will be filled in alternating genders based on votes cast Delegates will self-identify their genders and will be counted in the gender category in which they identify. (Rule 10.A)

(iii) These delegates will be selected by the state convention delegates who are pledged to support their preferred presidential candidate.

(2) The Chair of the Democratic Party of Oregon shall certify in writing to the Secretary of the Democratic National Committee the election of Oregon's pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (Call IV.A & Reg. 5.4.A)

D. At-Large Delegates and Alternates

1. The State of Oregon is allotted 13 at-large delegates and 5 at-large alternates. (Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34)

2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions to the 2020 Democratic National Convention can qualify by filing an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference and by no later than May 21st, 2020 at 5pm Pacific Time. A delegate candidate may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2020(Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31). The form is submitted by pressing the “submit” button on the bottom of the form, at which time the submitter will get confirmation of form being received. The Democratic Party of Oregon will identify a location in each county where Democrats without internet access can use the internet for free to submit their forms. The form will also be accessible on mobile devices.
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the State Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 19.A)
3. Presidential Candidate Right of Review
 - a. The DPO Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than 10 minutes after the election of PLEO delegates has concluded on June 20th, 2020, a list of all persons who have filed for at-large delegate or alternate pledged to that presidential candidate. (Rule 13.D) [(Reg. 4.24.D & Reg. 4.31.C)
 - b. Each presidential candidate, or that candidate’s authorized representative(s), must then file with the DPO Chair, by 10 minutes after they receive the list of all persons who have filed for delegate or alternate pledged to that presidential candidate, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 13.D.4, Rule 13.E.2 & Reg. 4.25)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the DPO Chair not later than 10 minutes after the list is furnished to the authorized representative.
 - d. The DPO Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide primary vote. (Rule 11.C)
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 14.E)
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (Rule 14.F)
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (Rule 11.C)
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 19.B, Call I.I & Reg. 4.33)
5. Selection of At-Large Delegates and Alternates
- a. The selection of the at-large delegates and alternates will occur at a time to be determined on June 20th, 2020 at a location to be determined, which is after all pledged Party Leader and Elected Official delegates have been selected. (Call III)
 - (1) To ensure the At-Large delegates are equally divided between men and women (determined by gender self-identification) delegate positions will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male or female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10):
 - (2) On May 22nd, 2020, when delegates are apportioned by candidate, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of At-Large delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.
 - (3) In electing Delegates to the National Convention, the Democratic Party of Oregon will elect Delegates of all genders on one ballot. Delegate slots will be filled in alternating genders based on votes cast. Delegates will self-identify their genders and will be counted in the gender category in which they identify-the only exception to this will be if additional delegates representing a specific gender category need to be elected to receive gender equity. (Rule 10.A)

(4) These delegates will be selected by the state convention delegates who are pledged to support their preferred presidential candidate. These delegates will be selected by the state convention delegates who are pledged to support their preferred presidential candidate. (Rule 11.B & Rule 11.B)

b. Priority of Consideration

(1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Latinx/Hispanic Americans, Native Americans, Asian Americans and Pacific Islanders, People with Disabilities, LGBTQ+ people, Rural Oregonians, Veterans and Active Service Members and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the Oregon Delegate Selection Plan. (Rule 6.A.3)

(2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)

(3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (Rule 6.A, Rule 6.C and Reg. 4.9)

(4) Delegates and alternates are to be considered separate groups for this purpose. (Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20)

6. The Chair of the Democratic Party of Oregon shall certify in writing to the Secretary of the Democratic National Committee the election of Oregon's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:

a. Permanent Replacement of a Delegate: (Rule 19.D.3)

(1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.

(2) Any alternate permanently replacing a delegate shall be of the same presidential preference and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.

(i) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.

- (ii) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the members of the National Convention Delegation Pledged to that Presidential Candidate shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (Reg. 4.36)
- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the Democratic Party of Oregon, by the authorized representative of the presidential candidate to whom they are pledged. (Rule 19.D.2)
- b. Temporary Replacement of a Delegate: (Rule 19.D.4)
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: (Rule 19.D.1)
 - (1) The alternate who receives the highest number of votes becomes the delegate.
 - (2) The members of the Oregon delegation pledged to the candidate of the vacancy chooses the alternate.
- d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Chair of the Democratic Party of Oregon. (Rule 19.D.3)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Chair of the Democratic Party of Oregon to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.35)
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as

specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 19.E)
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Call IV.D.2 & Reg. 4.37)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in Oregon's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in Oregon's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call IV.D.2.a)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where Oregon's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (Call, IV.D.2.b)
 - c. In no case may an alternate cast a vote for an Automatic delegate. (Call IX.F.3.e)

Section 4: Selection of Convention Standing Committee Members

A. Introduction

1. Oregon has been allocated 2 member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 6 members. (Call VII.A & Appendix D)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. (Call VII.A.3)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G)

B. Temporary Standing Committee Members

1. Temporary members (2) for the Convention Platform Committee will be selected by the DPO Executive Committee at a meeting to be held telephonically in the 1st Quarter of 2020. The meeting shall be open to the public and well publicized

in accordance with this Plan. Members of DPO Executive Committee shall receive timely notice of the meeting, in accordance with Democratic Party of Oregon rules. (Call VII.G.2)

2. Any Democrat may apply for a position as a temporary member of the Convention Platform Committee. Persons wishing to be considered must submit an application to The Democratic Party of Oregon using a designated online form no later than 10 days prior to the meeting in which the vote will be held.
3. The male and female membership of the standing committee shall be as equally divided among men and women (determined by self-identification) as possible under the state allocation; i.e. the variance between men and women on the committee (Call VII.E.2). In the case of gender non-binary committee members, they shall not be counted as either a male or female, and the remainder of the standing committee members shall be equally divided between male gender (men) and female gender (women). (Call VII.E.1)
4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of Oregon's delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member. (Call VII.G.3)
5. The Democratic Party of Oregon Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. Substitutions in Oregon's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members will be selected at a meeting of the Democratic Party of Oregon Executive Committee in accordance with the provisions outlined above. (Call VII.B.3 and Call VII.G.4)

C. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Oregon's National Convention delegates, at a meeting to be held on June 20th, 2020. (Call VII.B.1)
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)
2. Allocation of Members
 - a. The members of the standing committees allocated to Oregon shall proportionately represent the presidential preference of all candidates receiving the threshold percentage used in Oregon's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (Call VII.C.1 & Reg. 5.9)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total

number of standing committee positions allocated to Oregon. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call VII.C.2)

- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call VII.C.3)
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4)

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s) shall be given adequate notice of the date, time and location of the meeting of Oregon's delegation authorized to elect standing committee members. (Call VII.D.1)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the Democratic Party of Oregon Chair, by June 20th, 2020 at the start of the Delegation Meeting following the State convention a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (Call VII.D.2)

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Oregon's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. (Rule 6.I & Reg. 4.10)
- b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the

designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. (Call VII.E.2)
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). (Call VII.E.1)
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The Chair of the Democratic Party of Oregon shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call VII.B.3)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. (Call VII.B.4)

Section 5: Delegation Chair and Convention Pages

A. Introduction

Oregon will select a Delegation Chair (or co-chairs) and two people to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C).

B. Delegation Chair

1. Selection Meeting

- a. The Delegation Chair (or co-chairs) shall be selected by a quorum of Oregon's National Convention Delegates, at a meeting to be held on June 20th, 2020. (Call IV.E & Call VII.B.1)
- b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C)

2. The Democratic Party of Oregon Chair shall certify the Delegation Chair (or co-chairs) in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call IV.E)

C. Convention Pages

1. Two individuals will be selected to serve as Oregon's Convention Pages by the Chair of the Democratic Party of Oregon in consultation with the members of the Democratic National Committee from Oregon. This selection will take place by no later than midnight on June 20th, 2020. (Call IV.F.3, Appendix C & Reg. 5.7)
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (Reg. 5.7.A)
3. The Chair of the Democratic Party of Oregon shall certify the individuals to serve as Oregon's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)

Section 6: Presidential Electors

A. Introduction

1. Oregon will select 7 persons to serve as Presidential Electors for the 2020 Presidential election.

B. Selection of Presidential Electors

1. The Presidential Electors are defined in the Democratic Party of Oregon Bylaws as follows:
 - a. The Democratic Party of Oregon Chair and a Vice Chair of a different gender than the chair are elected by the members of the State Central Committee which contains delegates from each of Oregon's 36 counties. These persons are elected at the biennial reorganization meeting of the Democratic Party of Oregon was held on March 17th, 2019.
 - b. The 5 Congressional District Committee Chairs of the Democratic Party of Oregon, who are elected by delegates to their congressional district committees. These delegates are proportionally allocated by the number of democratic voters in each county within the congressional district.
 - c. The Democratic Party of Oregon certifies these electors to the Oregon Secretary of State by Tuesday, August 25th, 2020. (Call VIII)

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice-Presidential nominees. (Call VIII)
2. In the selection of the Presidential Electors, the Democratic Party of Oregon will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States:

- a. The Democratic Party of Oregon verifies that all Presidential Electors are bonafide Democrats (Call VIII).
- b. Presidential Electors are required by Oregon law to sign a notarized statement indicating their willingness to serve and to uphold the will of the electorate.
- c. The DPO Bylaws have provisions to recall the Chair or Vice Chairs, and the Congressional District Committees bylaws have similar provisions, enabling the electorate to recall leaders who are not subscribing to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States.

Section 7: General Provisions and Procedural Guarantees

- A. The Democratic Party of Oregon reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds and these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A, Rule 4.B & Rule 4.C)
 1. All public meetings at all levels of the Democratic Party in Oregon should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Oregon should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (Rule 4.B.2)
 3. The time and place for all public meetings of the Democratic Party in Oregon on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.3)
 4. The Democratic Party in Oregon, on all levels, should support the broadest possible registration without discrimination based on “status.” (Rule 4.B.4)
 5. The Democratic Party of Oregon should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the Democratic Party of Oregon will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the Democratic Party of Oregon should develop a strategy to provide education programs directly to those voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate,

to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

6. The Democratic Party of Oregon will publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the Democratic Party of Oregon. Such publication will be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each Democratic Party of Oregon will have full and adequate opportunity to compete for office. (Rule 4.B.6)
- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
- C. Oregon’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (Rule 6.C)
- D. All delegate and alternate candidates must be identified as to presidential preference at all levels which determine presidential preference. (Rule 13.A)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. (Rule 13.I)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 13.J)
- G. Each delegate, alternate and standing committee member must be a bona fide registered Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 13.H, Call VII.A.4 & Reg. 4.26)
- H. Forty percent of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 16)
- I. Proxy voting is prohibited in all stages of Oregon’s Delegate Selection Process (Rule 17 & Reg. 4.32)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 18.A)

- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 18.B)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. (Rule 1.F & Rule 12.B)
- M. The exception to this is that Oregon Revised Statutes allow presidential candidates to begin filing for the 2020 Primary beginning September 12th, 2019, through the petition process Described in Section II, 2a of this plan.
- N. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the Democratic Party of Oregon hereby undertakes to assure all Democratic voters in Oregon, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (Call II.B)

Section 8: Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted in Oregon. (Rule 5.A)
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
- c. All public meetings at all levels of the DPO are open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Oregon has established goals for these groups. (Rule 5.C & Reg. 4.8)
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Democratic Party of Oregon has adopted and will implement programs with specific goals and timetables for African Americans, Latinx/Hispanic Americans, Native Americans, Asian Americans

and Pacific Islanders, and women. To further encourage full participation in the process, the Democratic Party of Oregon has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, Rural Democrats, Veterans and Active Service Members, and Young Democrats. The DPO also recognizes diversity within each aforementioned constituency group to combat monolithic-identity stereotypes.(Rule 6.A & Rule 7)

- (1) The goal of the program shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.1)
- (2) For the delegate selection process, “Young Democrat” is defined as any participant younger than 36 years old at the time of the general election. (Reg. 5.3.A)
- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (Reg. 5.3.B)
- (4) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.2)

2. Organizational Structure

- a. An Affirmative Action Committee was appointed by the Democratic Party of Oregon Chair on March 1st, 2019. (Rule 6.F)
- b. The Democratic Party of Oregon Chair certified in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (Reg. 2.2.J)
- c. The Committee consists of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program. (Attachment 1)
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the DPO Chair. (Rule 6.F)
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. (Rule 6.G)
 - (4) Ensuring, on behalf of the Democratic Party of Oregon, that district lines used in the delegate selection process are not gerrymandered to

discriminate against African Americans, Latinx/Hispanic Americans, Native Americans, Asian Americans and Pacific Islanders, and women. (Rule 6.E)

3. Financial and staff support for the Affirmative Action Committee shall be provided by the Democratic Party of Oregon to the greatest extent feasible, including, but not limited to, making available on a priority basis, the Democratic Party of Oregon staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.
4. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on September 13th, 2019, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F)

B. Representation Goals

1. The Democratic Party of Oregon has determined the demographic composition of African Americans, Latinx/Hispanic Americans, Native Americans, Asian Americans and Pacific Islanders, LGBTQ+ Americans, People with Disabilities, Young Democrats, Veterans and Active Service Members, and Rural Oregonians in the state's Democratic electorate. The DPO also recognizes diversity within each aforementioned constituency group aforementioned to combat monolithic-identity stereotypes. These constituency percentages shall be established as goals for representation in Oregon's convention delegation. (Rule 6.A)
 - a. In these cases, the 2010 Census and The Census Bureau's most recent American Community Survey Data sets, as well as national exit polls were primarily used to reach goal numbers. The Democratic National Committee compiled research from ethnicity models, voter file self-reported race, and a combination of voter file age, and modeled age to estimate support by race and among young voters. Oregon is a small state and detailed exit polls and other data are not available.
 - b. The representation goal for African Americans is set at 4 percent. Approximately 3.5 percent of Oregonians are of African ancestry according to the annual report by the Urban League of Portland. An estimated 3 percent of Oregon's Democratic Supporters identify as African-American.
 - c. The representation goal for Latinx/Hispanic Americans is set at 12 percent. While the Census count in Oregon is higher (an estimated 12.2 percent of Oregonians are Latinx and/or Hispanic), An estimated 10 percent of Democratic supporters in Oregon identify as Latinx/Hispanic American. Additional outreach to Latinx/Hispanic Communities may increase Democratic support, as many in this community face unique barriers to participation.
 - d. The representation goal for Native Americans is 3 percent. Approximately 2 percent of Oregonians are Native American., Indications are that Native Americans vote solidly Democratic, but voter turnout is low, and studies indicate that investment in voting access in tribal communities could increase turnout Additionally, according to the National Congress of American Indians, approximately 3.1 percent of Governor Brown's voters in

the 2018 Gubernatorial election identified as Native Americans/American Indian.

- e. The representation goal for Asian Americans and Pacific Islanders is 5 percent. Asian Americans and Pacific Islanders compose approximately 6.5 percent of Oregon's population. National exit polls showed Asian Americans and Pacific Islanders voting are more likely to support Democratic Candidates. Members of this community are the fastest growing demographic of the American electorate.
2. The DPO has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, Rural Democrats, Veterans and Active Service Members, and Young Democrats (Democrats under the age of 36) in Oregon's Democratic electorate, and furthermore, the DPO has chosen to establish these percentages as goals for representation in Oregon's convention delegation.
 - a. LGBTQ+ community members are not counted separately in the 2010 Census. Most estimates of Oregon's LGBTQ+ population range from 5 to 8.8 percent. LGBTQ+ Democratic voting performance, according to national exit polls, was 70 percent. Establishing the LGBTQ+ electorate at the mid-range of 6.9 percent and factoring in Democratic voting performance results in a goal of 10 percent.
 - b. To establish a representation goal for Young Democrats, we took the number of Democrats who voted in the last election and measured it against the number of Democrats ages 18-36 who voted in the last election. The result was 31 percent.
 - c. The goal for people with disabilities was established after looking at a survey from Pew Research that was based on estimates from the American Community Survey on people with disabilities living in Oregon. We estimated the number of people with disabilities ages 18 and over, factored in the percentage of voting age people in Oregon who are registered to vote, and further factored in the turnout percentage in the 2018 election. The resulting goal is 25 percent.
 - d. According to a 2016 report by the Health Resources & Services Administration, the following Oregon Counties are listed as "Rural" or "Frontier" Counties: Baker, Clatsop, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Hood River, Jefferson, Klamath, Lake, Lincoln, Malheur, Morrow, Sherman, Tillamook, Umatilla, Union, Wallowa, Wasco, and Wheeler. Portions of Oregon's other counties are also rural. The 2010 US Census identifies that 19 percent of Oregonians are classified Rural, so this will serve as our representation goal.
 - e. The representation goal for Veterans and Active Service Members is 3 percent. According to the State of Oregon's Office of Employment about 305,000 Oregonians are Veterans, the Department of Defense reports that there are currently 1,572 Active Duty personnel, 9,432 Reservists and 2,922 Military Civilians in Oregon. Combined, these would make up 7.60 percent of Oregon's population. According to national exit polls veterans and active duty service members turned out at 41 percent for Democrats in 2018. Based on these numbers, we find that approximately 3 percent of Oregonians are

Veterans and Active Service Members who are Democratic supporters, and this will serve as our representation goal.

3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the DPO’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. (Rule 11.A)
4. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the Democratic Party of Oregon will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. (Rule 6.A.3)

	Percentage Goal	Numeric Goal
African Americans	4%	3
Latinx/ Hispanic Americans	12%	9
Native Americans	3%	2
Asian Americans and Pacific Islanders	5%	4
LGBTQ+ Americans	10%	8
People with Disabilities	25%	19
Young Democrats	31%	23
Rural Democrats	19%	14
Veterans or Active Service Members	3%	2

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representatives of the Democratic voting electorate. (Rule 3.A, Rule 3.C & Rule 3.D)
2. A speaker’s bureau of volunteers from the Democratic Party of Oregon, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The Democratic Party of Oregon’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies and making

sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

4. The DPO will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the DPO shall also make available copies of the Democratic Party of Oregon Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to Oregon's delegate selection process will be prepared and the Democratic Party of Oregon and Affirmative Action Committee will distribute them in the various delegate districts not later than February 15th, 2020. (Rule 1.H)
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. (Rule 2.A)
6. The Democratic Party of Oregon shall take all feasible steps to encourage non-affiliated voters and new voters to register as Democrats and will work to clearly communicate the simple procedures whereby said voters can change their party enrollment status. (Rule 2.C)
7. The Affirmative Action Committee will develop an Oregon strategy to be implemented beginning September 2019 that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

D. Efforts to Publicize the Delegate Selection Process

1. The Democratic Party of Oregon shall direct special attention to publicizing the delegate selection process in Oregon. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the Democratic Party of Oregon communications and on the Democratic Party of Oregon's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rule 3.C & Rule 3.D)
2. The Democratic Party of Oregon shall have a Delegate Selection Media Plan (see Attachment 2.i) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when, and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout Oregon's delegate selection process to ensure

broad and timely coverage and awareness about the process to all interested persons. (Rule 4.B.3 & Rule 6.D)

3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native Americans, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, LGBTQ+ press, disability press, and any other specialty media in Oregon that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The DPO shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the district and state conventions shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)
4. Not later than September 2019 The Democratic Party of Oregon will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. Materials designed to encourage participation and inform prospective delegate candidates;
 - b. A summary explaining the role of the 2020 Convention in nominating the Party's Presidential and Vice-Presidential candidates and adopting the National Platform;
 - c. A summary of the Democratic Party of Oregon's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
 - d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Democratic Party of Oregon in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. Presidential Candidates must keep self-identified representation goals in mind while reviewing candidates for the Presidential Candidate Right of Review. (Rule 6.H)
2. Each presidential candidate must submit a written statement to the Democratic Party of Oregon Chair by December 1st, 2019 which indicates the specific steps they will take to encourage full participation by their supporters in Oregon's delegate selection process. (Rule 6.H.1)
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such

information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)

4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve Oregon's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (Rule 6.C., Rule 6.I & Reg. 4.10)

F. Outreach and Inclusion Program

1. The Democratic Party of Oregon is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the Democratic Party of Oregon has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The Democratic Party of Oregon will make accommodations to facilitate greater participation by people with disabilities. a) All facilities used for Delegate Selection Conventions and educational programs will be compliant with the Americans with Disabilities Act (2014 Standards). b) All meetings will be conducted using amplified sound. c) all participants will have the opportunity to declare needs which require accommodation at the time of registration, so that staff can accommodate other needs (Attachment 4). d) the Democratic Party of Oregon website is being redesigned to ensure that Oregonians with visual impairments will be able to access our web resources.
4. In addition to the education, publicity and other steps described above, the Democratic Party of Oregon will:
 - a. Utilize and support the 17 Democratic Party of Oregon constituency caucuses to outreach to statewide and regional constituency groups.
 - b. Utilize Congressional District Committees and County Party Committees to outreach to their relevant communities.
 - c. Provide train the trainer workshops for Democratic Party of Oregon caucus leaders and county chairs and vice chairs.
 - d. Provide video and when possible in-person educational workshops.

- e. Develop social media communications tools for specific constituency groups.
- f. Provide an educational workshop at the 2019 Oregon Summit in October 2019.
- g. Provide an educational workshop at the 4th Quarter State Central Committee Meeting in Dec. 2019
- h. Provide tool kits for College Democrats and the Young Democrats of Oregon Caucus.
- i. Provide outreach materials to each of Oregon's 9 federally recognized tribes.
- j. Provide educational materials regarding fundraising and budgeting for attending the 2020 National Convention.

Section 9: Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3), and the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (Call Appendix A)
2. Under Rule 21.B. of the 2020 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (Rule 21.B & Call Appendix A)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (Call Appendix A & Reg. 3.1)
4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention." (Call Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2020 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call VII.B.5)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Democratic Party of Oregon upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the Democratic Party of Oregon and Challenges to the Plan

1. A challenge to the status of the Democratic Party of Oregon Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of Oregon's delegate selection process. (Rule 21.A & Reg. 3.4.A)
2. A challenge to Oregon's Delegate Selection Plan shall be filed with the Chair of the Democratic Party of Oregon and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the Democratic Party of Oregon. (Reg. 3.4.B)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Democratic Party of Oregon Admin Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The Democratic Party of Oregon has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the Democratic Party of Oregon renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of Oregon's delegate selection process. (Reg. 3.4.C)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section 10: Summary of Plan

A. Selection of Delegates and Alternates

1. Oregon will use a proportional representation system based on the results of the May 19th, 2020 Primary apportioning its delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Oregon’s delegate selection process will occur on May 19th, 2020, with a Democratic Primary.
3. Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District Level Delegates	41	n/a	6/6/2020 & 6/7/2020	District Convention
				May 21st, 2020 at 5pm-Pacific Time
Automatic Party Leader and Elected Official Delegates*	13	n/a	n/a	
Pledged Party Leader and Elected Official Delegates	7	n/a	6/20/2020	State Convention
				May 21st, 2020 at 5pm-Pacific Time
At Large Delegates/ At Large Alternates	13	5	6/20/2020	State Convention
				May 21st, 2020 at 5pm-Pacific Time
Total Delegates and Alternates	74	5		

*Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in Oregon: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2020 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (2 Members Each for the Credentials, Platform, and Rules Committees)

1. Standing committee members will be selected by Oregon’s National Convention delegates as summarized below:

- a. Standing Committee Members will be elected by the National Convention Delegation at a meeting immediately following the State Convention on June 20th, 2020.
- b. Temporary Delegates to the Platform Committee will be elected by the Democratic Party of Oregon's Executive Committee during the 1st Quarter of 2020.

C. Selection of Delegation Chair and Convention Pages

1. The Delegation Chair will be selected by the National Convention Delegates at a meeting immediately following the State Convention on June 20th, 2020.
2. Convention Pages will be selected by the Democratic Party of Oregon Chair by no later than June 20th, 2020.

D. Selection of Presidential Electors

1. 7 Presidential Electors were selected by the DPO State Central Committee and 5 Congressional District Committees prior to April 1, 2019. These members are the Democratic Party of Oregon Chair and the Vice Chair of a different gender, as well as the Chairs of the 5 Congressional District Committees.

E. Presidential Candidate Filing Deadline

1. Candidates for President who wish to be listed on the Democratic Primary ballot must file with the Oregon Secretary of State by no later than March 10th, 2020. (Rule 11.B & Rule 14.E)
2. Presidential candidates must certify the name of their authorized representative(s) to the Chair of the Democratic Party of Oregon by March 10th, 2020

F. Timetable (Reg. 2.2.B)

2019	
March 1	Affirmative Action (AA) members appointed
March 1	Names of AA members submitted to DNC Rules and Bylaws Committee
March 30	AA members review details of draft delegate selection plan
March 30	Delegate Selection Plan (DSP) Advisory Committee prepares draft plan and approves for public comments
April 1	Draft plan submitted for public comments
May 1	DSP advisory committee reviews comments, prepares final plan
May 2	DPO Executive Committee votes to submit plan to DNC
May 3	Plan submitted to DNC
September 12	Filing for 2020 Primary opens with the Oregon Secretary of the State's office
September 13	DPO begins implementation of Affirmative Action plan

December 1	Deadline for each presidential candidate to submit statement specifying steps the candidate will take to encourage full participation in the delegate selection process.
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2020	
March 1	Online filing form is available on the DPO website. Participants at any level must use this form to participate.
March 1	District and state convention locations and times announced
March 10	Filing deadline for presidential candidates
March 10	Presidential campaign deadline for certifying names of authorized representative to DPO.
March 13	Deadline for submissions to the voter pamphlet
April 28	Last day to register to vote in presidential primary
April 29 -May 5	Ballots mailed to Oregon voters
May 19	Presidential primary
May 21 <i>5pm Pacific Time</i>	Deadline for filing to participate in delegate selection process <ul style="list-style-type: none"> • District-level delegate candidate deadline • PLEO delegate candidate deadline • At-large delegate and alternate filing deadline • Convention voter registration deadline • State convention candidate filing deadline
May 22	Delegate and alternate positions allocated to presidential preference
May 25	Deadline for presidential campaign approval of district-level delegate candidates.
June 6 & 7	District conventions to elect district-level delegates
June 10	Deadline for presidential campaign approval of PLEO delegate candidates.
June 15	DPO provides DNC with names of district-level delegates
June 20	State convention to elect PLEO delegates, at-large delegates and alternates. Deadline for presidential campaign approval of at-large delegate candidates.
June 20	Delegation elects chair and standing committee members.
June 20	DPO provides DNC with names of chair, committee members, and pages

June 20

DPO provides DNC with names of unpledged, PLEO and at-large delegates, and at-large alternates

Section 11: Emergencies

In the instance of an emergency such as natural disaster, Act of God, or pandemic that impacts the State Party's ability to hold Delegate Selection Conventions as outlined in this Delegate Selection Plan, the Chair of the Democratic Party of Oregon may activate the provisions outlined in Appendix 1 of this document as an alternative method of Electing Delegates. This will be done no later than 1 month prior to the first date in which Delegates are to be selected (June 6th, 2020) to allow time for logistical planning and for educating the public and interested parties on the project.

Appendix 1: Emergency Alternative Delegate Selection Process

In the event that the Chair of the Democratic Party of Oregon activates the emergency provision in Section 11 of this Delegate Selection Plan, Oregon will select their Delegates using a Post-Primary election instead of a Post-Primary Convention.

This process will be conducted as outlined below

- A. Participation: Any Democrat can qualify to participate in this process by filing an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference by no later than May 21st, 2020 at 5pm Pacific Time. A participant may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2020. (Rule 13.B, Rule 15.F & Reg. 4.23). The form is submitted by pressing the "submit" button on the bottom of the form, at which time the submitter will get confirmation of the form being received. When filling out this form a Democrat can indicate if they would like to participate as a voter, as a Candidate for District Level Delegate to the National Convention, as a Candidate for PLEO Delegate to the National Convention, or as an At Large Delegate/Alternate to the National Convention.
- B. Fair Representation of Presidential Preference: Delegates will be apportioned to Presidential Candidates on May 22nd, 2020, using the methods described in Section 3.A.6. and Section 3.D.4. of this Delegate Selection Plan.
- C. Election Process:
 1. When a participant files the online registration form, they will have the opportunity to indicate if they would like to receive their ballot by mail or as an online ballot. No votes are conducted by secret ballot, and each voter will be assigned a unique Voter ID.
 2. Beginning on May 27th, the State Party will issue ballots to voters. Voters will receive all ballots they are eligible to participate in, as determined by the allocation of Delegates and Alternates to their preferred Presidential Candidate. The ballot packet (issued by mail or electronically at the voter's preference) will include up to three separate ballots.

- a. District Level Delegate (in voter's District/ Preferred Presidential Candidate)
 - b. PLEO Delegate (for voters Preferred Presidential Candidate)
 - c. At Large Delegates and/or Alternates (for voters Preferred Presidential Candidate)(Alternates are selected from the runners-up on the At-large Delegate Ballot, If a candidate receives no At-Large Delegates but is otherwise entitled to an Alternate, a separate ballot will be sent out for At-Large Alternate).
3. Voters choosing to cast their ballot by mail will also receive access to cast their ballot online as return postage will not be paid.
- D. Modified STAR Majority Voting: A form of modified STAR Voting will be used for the DPO Delegate Selection Elections to ensure that winners are gender balanced and inclusive of non-binary candidates. Voting Procedures for Modified STAR Voting Elections:
1. All elections with more than two candidates shall use STAR Voting to determine the winner or winners. STAR Voting stands for Score-Then-Automatic-Runoff. For gender balanced multi-winner elections voting is conducted as follows:
 - a. Each voter casts one ballot, where they can rate as many candidates as they would like. Candidates are scored from 0 (worst) to 5 (best). An "unrated" candidate receives a score of zero.
 - b. Ballots are tabulated in two rounds, and will be tabulated using computer software to ensure efficiency and accuracy:
 2. Ties will be broken as follows: A tie in the scoring round will be determined by an automatic runoff. A tie in the runoff round will be determined in favor of the candidate with the highest overall score in the scoring round. In the event that a tie can not be resolved as above, the winner will be determined by a flip of a coin. The Democratic Party of Oregon will record a coin toss video in full and will share this with candidates if requested.
 3. In the instance of a spoiled ballot, the ballot will not be counted or included in vote totals. A ballot may be spoiled in the following ways:
 - a. Failing to sign the ballot.
 - b. Scoring a ballot with multiple scores for one candidate (an "over vote").
 - c. A ballot where the voter's intention is not clear. These ballots will be reviewed in consultation with the elections observers before being disqualified.
 4. The process in section 1b. will generate a ranked list of the candidates in order of support given by the electorate. Each candidate shall be listed with their identified gender specified as one of three categories: female, male or non-binary. This list will then be used to produce a Gender Balanced Winner List, which is inclusive of non-binary candidates as follows: Elections officials go down the Candidate Ranking List electing the top ranked candidate of each gender, alternating between female and male candidates in order to keep male and female winners balanced. As each candidate is elected they are removed from the list. Each time a non-binary candidate reaches the top of the list they are automatically elected.
 5. Ballot packets will contain the written instructions and explanations.
 6. All ballots must be signed.

- E. Ballot Tabulation: Ballots must be received in the Democratic Party of Oregon office by no later than 5pm PST on June 12th, 2020. Ballots will be tabulated beginning on June 13th.
1. Ballots can be received in the following ways:
 - a. Ballots received in the mail (Postmarks will NOT be honored: ballots must be received in DPO office by June 12th at 5pm)
 - b. Ballots Cast Online
 2. Ballots will be tabulated by DPO Staff and Designated Volunteers. Any presidential candidate who is awarded delegates will be invited to have ballot observers present when ballots are being counted.
 3. Delegates will be elected in the following order(Delegates elected in an early round will be removed from consideration in later rounds):
 - a. District Level Delegate
 - b. PLEO Delegate
 - c. At-Large Delegate
 - d. At-Large Alternate (Alternates are selected from the runners-up on the At-large Delegate Ballot, If a candidate receives no At-Large Delegates but is otherwise entitled to an Alternate, a separate ballot will be sent out for At-Large Alternate).
 4. Only one ballot will be counted for each voter. If a voter chooses to cast a ballot online, they will be notified that their online vote takes precedence if said voter also submits a ballot by postal mail. ("By submitting this ballot you are acknowledging that this is your true ballot that should be counted and that any physical ballot received at the DPO will be discarded.")
 5. Results will be emailed and posted on the Democratic Party of Oregon website as soon as ballot tabulation is completed and verified.
- F. Presidential Candidate Right of Review
1. For District Level Delegates:
 - a. The Democratic Party of Oregon Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than May 22nd, 2020 at 5pm Pacific Time, a list of all persons who have filed for delegate pledged to that presidential candidate. (Rule 13.D & Rule 13.F)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Democratic Party of Oregon Chair by May 25th, 2020 at 5pm Pacific Time, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate position and to be selected. (Rule 13.E.1, Reg. 4.24 & Reg. 4.25)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Democratic Party of Oregon Chair not later than May 25th, 2020 at 5pm Pacific Time.
 - d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized

representative(s), may not be elected as a delegate of at that level pledged to that presidential candidate. (Rule 13.E & Reg. 4.24)

- e. The Democratic Party of Oregon Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates as indicated in Section III.A.5.b of this Plan. (Rule 6.I & Reg.4.10.C)

2. For Pledged Party Leader and Elected Official Delegates (PLEO)

- a. The Chair of the Democratic Party of Oregon shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than May 22nd, 2020 at 5pm Pacific Time, a list of all persons who have filed for a party leader and elected official delegate pledged to that presidential candidate. (Rule 10.A.3 & Rule 13.D)
- b. Following the tabulation of the District Level Delegates, The Democratic Party of Oregon will provide each Presidential Candidate a list of all persons who have filed for a party leader and elected official delegate pledged to that presidential candidate who are remaining. Each presidential candidate, or that candidate's authorized representative(s), must then file with the DPO (by email, in person, or by phone), by 2 hours after they receive the list of all persons who have filed for PLEO delegate pledged to that presidential candidate, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every national convention delegate position to which the presidential candidate is entitled. Any person not approved will be removed from the tabulation of Party Leader Elected Official ballots.
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the DPO Chair not later than 2 hours after the list is furnished to the authorized representative.
- d. The Democratic Party of Oregon Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (Rule 6.I & Reg. 4.10.C)

3. For At-Large Delegates and Alternates (PLEO)

- a. The Chair of the Democratic Party of Oregon shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than May 22nd, 2020 at 5pm Pacific Time, a list of all persons who have filed for at-large delegate and/or alternate pledged to that presidential candidate. (Rule 13.D) [(Reg. 4.24.D & Reg. 4.31.C)
- b. Following the tabulation of the Party Leader Elected Official Delegates, The Democratic Party of Oregon will provide each Presidential Candidate a list of a

list of all persons remaining who have filed for at-large delegate or alternate pledged to that presidential candidate. Each presidential candidate, or that candidate's authorized representative(s), must then file with the DPO Chair, by 2 hours after they receive the list of all persons who have filed for delegate or alternate pledged to that presidential candidate, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every national convention delegate and/or alternate position to which the presidential candidate is entitled. (Rule 13.D.4, Rule 13.E.2 & Reg. 4.25) Any person not approved will be removed from the tabulation of At Large Delegate and/or Alternate Ballots

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the DPO Chair not later than 2 hours after the list is furnished to the authorized representative.
- d. The DPO Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

G. Campaigning Opportunities for Candidates for Delegate: As Candidates will no longer have the opportunity to participate in in-person conventions with candidate speeches, the Democratic Party of Oregon will furnish the following options for Delegate Candidates during the balloting period.

- a. A Voters' pamphlet will be made available online. All candidates will be allowed to submit a Voter Pamphlet Statement, photo, and web link. There will be no fee to be included in the Voters' Pamphlet.
- b. All candidates will receive USPS mailing addresses for those who will be voting in their election.
- c. The Democratic Party of Oregon will set up moderated email listservs for candidates to email voters. Guidelines will be approved by the Democratic Party of Oregon Administration Committee and will be shared with all candidates prior to the balloting period.

H. Selection of Delegation Chair and Standing Committee Members:

- 1. Per Section 4.C.1. & 5.B.1 of this Delegate Selection Plan, Oregon's Delegation Chair (or co-chairs), and Standing Committee members shall be selected by a quorum of Oregon's National Convention Delegates, at a meeting to be held on June 20th, 2020. This meeting will be held via teleconference.
 - a. Each Delegation Member will receive a unique call-in number to access the Delegation Meeting.
 - b. The Delegation Meeting will be Chaired by the Chair of the Democratic Party of Oregon.

- c. Campaigns who are allocated Standing Committee Members will be asked to provide nominees for Standing Committee Members by June 19th so their names can be included on an electronic ballot.
 - d. Any Delegation member who would like to nominate someone to serve as Delegation Chair will be asked to declare their nomination by June 19th so their name can be included on an electronic ballot.
 - e. Candidates for Delegation Chair or their representatives will be given the opportunity to deliver a speech at the Delegation Meeting of no more than 2 minutes.
 - f. Any position where only one candidate is nominated may be elected by affirmation during the telephone meeting.
 - g. For any race with more than one candidate, Electronic ballots will be sent out at the conclusion of the Delegation Meeting and will be due by 5pm PST on June 20th, 2020. Notification to the winner(s) and to the delegation will be made by email that night.
2. In any place where it does not otherwise conflict with DNC Rules or our Delegate Selection Plan, this meeting will be conducted using the Democratic Party of Oregon's Special Rule of Order for Electronic Meetings.

UPDATED TIMELINE APPENDIX 1 2020	
March 1	Online filing form is available on the DPO website. Participants at any level must use this form to participate.
March 1	District and state convention locations and times announced
March 10	Filing deadline for presidential candidates
March 10	Presidential campaign deadline for certifying names of authorized representative to DPO.
March 13	Deadline for submissions to the voter pamphlet
April 28	Last day to register to vote in presidential primary
April 29-May 5	Ballots mailed to Oregon voters
May 19	Presidential primary
May 21 <i>5pm Pacific Time</i>	Deadline for filing to participate in delegate selection process <ul style="list-style-type: none"> ● District-level delegate candidate deadline ● PLEO delegate candidate deadline ● At-large delegate and alternate filing deadline ● Delegate Selection Voter registration deadline ● State convention candidate filing deadline
May 22	Delegate and alternate positions allocated to presidential preference
May 25	Deadline for presidential campaign approval of district-level delegate candidates.
May 27	Ballots mailed & emailed to all convention voters.
June 12	Ballots due to the DPO Office by mail or online.

June 13	Ballot tabulation begins, with PLEO and At-Large Right of Review Periods in-between ballot tabulation rounds. Once ballots are tabulated, DPO will provide delegate and alternate names to the DNC.
June 20	Delegation elects chair and standing committee members.
June 20	DPO provides DNC with names of chair, committee members, and pages